### Archery GB Coaches, Leaders or Officials will:

- Be on time for training, competitions, and events.
- Adhere to the Rules of Shooting.
- Be impartial, fair and consistent.
- Respect the spirit of fair play in archery.
- Display and promote high standards of behaviour.
- Endeavour to ensure the sport is enjoyable for all.
- Never engage in or tolerate public criticism of fellow archers, coaches or officials.

### Respect the rights, dignity and worth of our fellow archers:

- Speak to our fellow archers, coaches, judges and officials with respect.
- Always respect the confidentiality of archers.
- Treat other people's data as we would wish them to treat ours.
- Always have the best interests of archers at heart.

## Endeavour to ensure our own safety and the safety of others:

- Never participate when under the influence of alcohol or drugs.
- Have a qualification or accreditation appropriate to the nature of the activity.
- Ensure that activities carried out by archers are suitable for each individual participant.
- Place the safety and enjoyment of each archer above performance.
- Explain exactly what we expect of archers and what they can expect of us.
- Ensure all parents/carers of young archers understand these expectations.
- Have a working knowledge of our facilities (i.e. standard/emergency operations).

# Promote the reputation of archery and prevent it from being brought into disrepute:

- Accept success and failure, victory and defeat with dignity.
- Encourage each archer to accept responsibility for their own behaviour.
- Realise our responsibility as role models and set a positive example to all.
- Never use our privileged positions of authority and trust to exert influence over others.
- Always have appropriate boundaries between our position of trust and our friendships.
- Never engage in any inappropriate personal relationships.

Protect others from abuse and threatening or intimidating behaviour:

- Never engage in or tolerate offensive, insulting or abusive language or behaviour.
- Never engage in or tolerate bullying, intimidation or harassment.
- Never use or tolerate the use of social media (e.g. Facebook, Archery Interchange) to engage in bullying, intimidation or harassment.

## Abide by Archery GB Rules and Policies including:

- Archery GB Safeguarding Policy.
- Archery GB Equality Policy.
- Archery GB Anti-doping rules.

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